

## What does 5.5% mean to me in a High Cost Supplement Area?

(This does not include unsocial hours enhancements)

2023/24 hourly rate (£)		2023/24 annual value (£)	HCAS Inner NEW RATES 2024/25 hourly rate	HCAS Inner NEW RATES 2024/25 annual value	HCAS Outer NEW RATES 2024/25 hourly rate	HCAS Outer NEW RATES 2024/25 annual value	HCAS Fringe NEW RATES 2024/25 hourly rate	HCAS Fringe NEW RATES 2024/25 annual value
Band 1	£11.45	£22,383	£14.85	£29,029	£14.40	£28,166	£12.72	£24,873
Band 2	£11.45	£22,383	£14.85	£29,029	£14.40	£28,166	£12.72	£24,873
Band 3	£11.67	£22,816	£15.08	£29,485	£14.64	£28,622	£12.95	£25,329
	£12.45	£24,336	£15.90	£31,088	£15.46	£30,225	£13.79	£26,958
Band 4	£12.86	£25,147	£16.34	£31,944	£15.90	£31,081	£14.25	£27,857
	£14.11	£27,596	£17.87	£34,937	£17.22	£33,665	£15.63	£30,570
Band 5	£14.53	£28,407	£18.39	£35,964	£17.65	£34,521	£16.09	£31,469
	£15.67	£30,639	£19.84	£38,789	£19.01	£37,173	£17.36	£33,941
	£17.69	£34,581	£22.39	£43,780	£21.46	£41,956	£19.59	£38,308
Band 6	£18.10	£35,392	£22.91	£44,806	£21.96	£42,939	£20.05	£39,205
	£19.10	£37,350	£24.18	£47,286	£23.09	£45,140	£21.16	£41,376
	£21.80	£42,618	£27.17	£55,134	£25.93	£50,697	£24.08	£47,084
Band 7	£22.37	£43,742	£27.78	£54,320	£26.53	£51,883	£24.69	£48,270
	£23.52	£45,996	£29.00	£56,698	£27.75	£54,261	£25.90	£50,648
	£25.60	£50,056	£31.19	£60,981	£29.94	£58,544	£28.09	£54,931
Band 8a	£26.06	£50,952	£31.67	£61,927	£30.42	£59,490	£28.58	£55,877
	£29.33	£57,349	£35.12	£68,676	£33.88	£66,239	£32.03	£62,626
Band 8b	£30.16	£58,972	£36.00	£70,387	£34.75	£67,950	£32.90	£64,337
	£35.04	£68,525	£41.15	£80,465	£39.90	£78,028	£38.06	£74,415
Band 8c	£36.01	£70,417	£42.17	£82,462	£40.93	£80,025	£39.08	£76,412
	£41.50	£81,138	£47.96	£93,773	£46.71	£91,336	£44.86	£87,723
Band 8d	£42.74	£83,571	£49.27	£96,340	£48.02	£93,903	£46.18	£90,290
	£49.29	£96,376	£56.18	£109,849	£54.93	£107,412	£53.08	£103,799
Band 9	£51.09	£99,891	£58.07	£113,557	£56.83	£111,120	£54.98	£107,507
	£58.79	£114,949	£66.20	£129,443	£64.95	£127,006	£63.11	£123,393

